

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF NORTH CAROLINA  
CHARLOTTE DIVISION

MA'LISSA SIMMONS, MONTERRUS	)	
MARSHALL, YOLANDA CARRAWAY	)	
and DELANA PRUITT, on behalf of themselves	)	
and all others similarly situated including VANCE	)	
MELISSA WILLIAMS, MARLENA BROOKS, LISA	)	
SAMUELS, DONALD BARNES, ANTHONY PAPAS,	)	
WILLIAM KELLY, KATHY RAYMER, ANDRE	)	
MOSER, JOHN H. MAYS, JR., MICHAEL METLER,	)	
CEDRICE BROWN, CINDY GARNER, BARBARA	)	
LONG, ANGELA BAILEY, ROBERT DUNLAP, and	)	
DEBBIE HARTLEY,	)	CIVIL ACTION NO. 07-CV-496
Plaintiffs,	)	
v.	)	
	)	
UNITED MORTGAGE AND LOAN INVESTMENT,	)	
LLC, ARTHUR E. KECHIJIAN, LARRY E. AUSTIN,	)	
AUSTIN INVESTMENTS, LP, KECHIJIAN	)	
INVESTMENTS, LP, UMLIC CONSOLIDATED,	)	
INC., UMLIC HOLDINGS, LLC, UMLIC-SEVEN	)	
CORP., UNITED MORTGAGE HOLDINGS, LLC, and	)	
UNITED MORTGAGE LOAN AND INVESTMENT,	)	
LLC	)	
Defendants.	)	

**MOTION FOR APPROVAL OF SETTLEMENT AND**  
**DISMISSAL WITH PREJUDICE**

The Plaintiffs and Defendants, by counsel, hereby move the Court, pursuant to the Fair Labor Standards Act (FLSA), 29 U.S.C. § 201 *et seq.*, and this Court's authority to approve settlements under the FLSA (see *Lynn's Food Stores, Inc. v. United States*, 679 F.2d 1350 (11<sup>th</sup> Cir. 1982) to approve the settlement reached between the parties of all claims made in the Complaint.

As indicated by the terms of the settlement reached by the parties, it represents “a reasonable compromise over issues . . . that are actually in dispute.” *Lynn Food Stores, Inc.*, 679 F.2d at 1354, see also *Taylor v. Dolan Corp., Inc.*, 2001 WL 1626557 at \*1 (W.D. Va. 2011) (J. Jones). Accordingly, the parties respectfully request the Court approve this settlement and enter an order indicating the Court’s approval of this settlement and dismissal of all claims made in this case with prejudice.

This the 16th day of June, 2011.

/s/ Ann Groninger  
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**ATTORNEY FOR DEFENDANTS**